

Data Protection Policy

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Responsible

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Introduction

This document details the privacy policy that STREAM2 has established for the processing of your personal data in compliance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (GDPR), and Organic Law 3/2018 of 5 December on the Protection of Personal Data and guarantee of digital rights (LOPDGDD).

Data Protection Principles

- **Principle of lawfulness:** personal data will be processed when at least one lawful condition is met — consent, contract performance, legal obligation, or legitimate interest.
- **Principle of good faith and limitation of purpose:** personal data will be collected for specific purposes communicated to the data subject and not used for other purposes.
- **Principle of minimisation and limitation of storage:** only adequate, relevant and non-excessive data will be processed, and only for the time strictly necessary.
- **Principle of transparency:** data subjects will be clearly informed about the main characteristics and protection measures for their personal data.
- **Principle of need for access:** only workers and collaborators whose functions require it will have access to personal data processed by STREAM2.

What Personal Data Do We Process?

- Contact details: first and last name, telephone, email, address.
- Identification data of natural persons: ID / identification document.
- Academic and professional data: training and qualifications, professional experience.
- Bank details.

What Happens If You Provide Us With Third-Party Data?

- If you provide us with personal data of third parties, you guarantee that you have informed them about the purposes and the way in which we need to process their data.
- If a third party has provided us with your data, we will process it within the purposes set out in this Privacy Policy.

Origin

All data processed by STREAM2 has been freely provided by the data subject. By providing their data, users guarantee the veracity of the data provided and undertake to communicate any changes that

occur.

Purpose — What Is Your Personal Data Used For?

Users / Navigators of the Controller's Website:

- To attend to requests, complaints and incidents transferred through our contact channels.
- To understand the behaviour of the user within the website in order to detect possible computer attacks.
- To comply with legal obligations that are directly applicable to us.
- To protect and exercise our rights or respond to claims.
- Where appropriate, sending commercial communications relating to our goods or services, news or newsletters.
- To manage and send the requested quote.

Customers and Suppliers:

- Management of the commercial relationship.
- Provision of contracted services.
- Administrative, accounting and tax management.
- Attending to requests, complaints and incidents.
- Where appropriate, sending commercial communications.
- To comply with legal obligations.

Employees:

- Administrative, accounting and tax management of employees.

Job Seekers:

- Assessment and management of curriculum vitae for selection processes that adapt to the professional profile.

Legitimation — Why Do We Use Your Personal Data?

- **Users / Navigators:** consent given to process data for the indicated purposes; compliance with legal obligations.
- **Customers and Suppliers:** pre-contractual measures; contract performance; legitimate interest; compliance with legal obligations.
- **Employees:** execution of an employment contract.
- **Job Applicants:** consent given to process data for the purpose of the selection process.

Data Retention

Personal data will be kept for the time necessary to fulfil the purpose for which they are collected. After this period, data will be kept duly protected for the required legal limitation periods, after which they will be deleted.

Automated Decisions and Profiling

The website does not make automated decisions or create profiles.

To Whom Do We Disclose Your Data?

In order to fulfil the purposes indicated in this Privacy Policy, access to personal data may be given to:

- Financial institutions
- Technology and cloud service providers
- Social Security
- Tax Agency

Apart from those indicated, STREAM2 will not transfer personal data to third parties, except by legal obligation.

International Data Transfer

In the course of managing and storing data, STREAM2 uses information systems and cloud-based service providers that may involve the international transfer of personal data to third countries outside the European Economic Area (EEA), including but not limited to providers of email, productivity, customer relationship management (CRM), and hosting services.

When such international transfers take place, STREAM2 ensures that they are carried out in compliance with Chapter V of Regulation (EU) 2016/679 (GDPR), relying on one or more of the following safeguards:

- Adequacy decisions issued by the European Commission, where applicable;
- Standard Contractual Clauses (SCCs) approved by the European Commission;
- Other appropriate safeguards as provided for under Articles 46 and 47 of the GDPR.

Data subjects may request further information regarding the specific safeguards in place for any given international transfer by contacting mario@stream2.es.

Rights You Can Exercise

- **Right of Access:** know what personal data is being processed by STREAM2, its purpose, origin or possible transfer to third parties.
- **Right of Rectification:** request rectification of data that are inaccurate or incomplete.
- **Right of Cancellation:** request deletion of personal data when they are inappropriate, excessive or no longer necessary.
- **Right of Portability:** receive personal data in a structured, commonly used and machine-readable format.
- **Right to Restriction of Processing:** request limitation of the processing of data in certain circumstances.
- **Right to Object:** object to the processing of data for advertising or automated decision-making purposes.
- **Right to be Forgotten:** request deletion of personal data without due delay when any of the cases contemplated occur.

To exercise any of the above rights, send a written request with the reference “**Data Protection**”, attaching a copy of your ID card, to the address above or to mario@stream2.es.

Safety

STREAM2 has adopted the legally required security levels for the protection of personal data, and has installed the technical and organisational measures available to prevent loss, misuse, alteration, unauthorized access and theft of personal data.

Communications

Communications by email or electronic means will only be used to manage your request. STREAM2 is clearly positioned against spam and will not use personal data to send unsolicited commercial communications.

Social Media Policy

STREAM2 has a corporate profile on Instagram, LinkedIn and Vimeo. By following us or engaging with our content, you agree to this policy. STREAM2 will use these networks to share news and relevant information about our services.

Versions of the Data Protection Policy

STREAM2 reserves the right to modify its Data Protection Policy at its discretion, due to a change in regulations or organisational practice. Such modifications will be published on this website.